# Sandeep Devanatha Pillai

Via Roentgen 1, Milano, Italy, 20122 sandeep.pillai@unibocconi.it Citizenship - Canadian

### ACADEMIC APPOINTMENT

Assistant Professor, Dept. of Management and Technology, Bocconi University

2019 -

#### **EDUCATION**

Ph.D. (Strategic Management & Entrepreneurship)	University of Maryland, 2019	
Committee: B. Goldfarb (Co-Chair), D. Kirsch (Co-Chair), R. Agarwal, S. Braguinsky, D. Sicilia		
Master of Business Administration	University of Toronto, 2014	
Master of Engineering (Electric Power)	University of Waterloo, 2011	
Bachelor of Applied Science (Honors Electrical Engineering)	University of Waterloo, 2009	

#### **PUBLICATIONS**

Pillai, S.D., Goldfarb, B., and Kirsch, D., The Origins of Firm Strategy: Learning by Economic Experimentation and Strategic Pivots in the Early Automobile Industry Strategic Management Journal (2020).

Goldfarb, B., Zavyalova, A., and Pillai, S.D., Did Victories in Certification Contests Affect the Survival of Organizations in the American Automobile Industry During 1895-1912, Strategic Management Journal (2018).

## RESEARCH PROJECTS

(Withheld), Under review at SMJ

Learning by Scaling in the Early American Automobile Industry, Reject and Resubmit at Management Science Institutional void formation through legitimacy loss: Study of entrepreneurs in Maoist China, with A. Frost (Harvard U.), Stage: First draft

Ascend of Milan from production cluster to creative hub: Role of new organizational forms, with V. Giacomin (Bocconi, U), Stage: Archive exploration, Winner of €10K Bocconi research grant (2021)

When start-ups fail: Consequences for venture labour in the early American auto industry, Stage: Data analysis Organization Location: Destiny or Strategy? Agglomeration in the US Medical Device Manufacturing Industry, with Venkataraman V. (IIM-B), Stage: Data analysis, Project on hold till 2022

Re-integration of History in Strategy Research, SMS	2020
Abduction and the Problem of Null, AOM	2020
Using Historical Methods to Improve Inference in Strategy Research, AOM	2018
Experimentation and Innovation: Individuals, Firms, and Economies, AOM	2018
Experimentation Strategy and Industry Evolution, AOM	2017
INIVITED CONIEDENICES & DRESENTATIONS	

#### **INVITED CONFERENCES & PRESENTATIONS**

Business History Collective	2021
BYU/Utah Winter Strategy Conference, IIM-Bangalore, AOM, SMS	2020
SMS, Historical approaches to Entrepreneurship and Organizational Change - USC	2019
SMS, AOM, Strategy Science, CCC, West Coast Research Consortium, SERC, East Coast Doctoral	2018
Job Talks at MIT Sloan (TIES), London Business School, HEC Paris, Pennsylvania State, Oklahoma State, George Mason	2018
Israel Strategy Conference, SMS, West Coast Research Consortium, AOM, Medicci Summer School	2017
SMS-Berlin, AOM, Strategy Research Initiative Bootcamp	2016

<b>TEACHING</b> (student evaluation scores out of 10 received each year is listed)	
Entrepreneurship and Business Planning, Master's elective, 2020 – 8.43; 2019 – 9.02	2019 -
Empirical Methods for Innovation Strategies, Master's elective, 2020 – 8.01; 2019 – 7.51	
Foundations of Management, First year undergraduate core, 2020 – 8.54; 2019 – 8.6	
Strategic Management, Under graduate elective, University of Maryland	2017

# **SERVICE**

Reviewing activities for Strategic Management Journal, Management Science, Administrative Science Quarterly, Industrial and Corporate Change, AOM, and SMS.

Thesis supervision for Master's (2020 - 12 students) and Undergraduates (2020 - 1 student)
Bocconi Assembly for Innovation and Cooperation, 2021 Co-organizer

President, Association of Doctoral Students, University of Maryland

# **INDUSTRY EXPERIENCE**

Hydro One Networks Inc. (formerly Ontario Hydro), Toronto, Canada

2009-2014