

Pedro (Pete) Aceves
peteaceves@gmail.com
www.peteaceves.com

Academic Positions

Bocconi University

Assistant Professor, Department of Management and Technology 2018-Present
ICRIOS Fellow 2018-Present

Knowledge Lab, University of Chicago

Fellow 2018-Present

Education

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| PhD | University of Chicago (Sociology) | 2018 |
| MA | University of Chicago (Sociology) | 2014 |
| MBA | University of Florida | 2011 |
| BA | University of California, Berkeley (Political Science, History) | 2007 |

Research Interests

Managerial and Organizational Cognition – Knowledge and Expertise - Group Performance - Teams - Creativity - Decision-Making – Problem solving - Social Valuation - Social Influence

Publications

1. Evans, James A., and **Pedro Aceves**. 2016. "Machine Translation: Mining Text for Social Theory." *Annual Review of Sociology*.

Under Review and Revising

2. **Aceves, Pedro** and Cassandra Chambers. "Rating Scale Structure Diminishes Social Influence and Enhances Crowd Wisdom" (*Rej.&R Man. Sci.*)
3. Chambers, Cassandra, **Pedro Aceves**, and Marlon Alves. "How Insufficient Recognition Shapes the Rate and Scope of Contributions to the Commons" (Under review)
4. **Aceves, Pedro**, and James A. Evans. "Representing Conceptual Spaces: How Word and Document Embedding Models Expand the Terrain of Organization Science" (Under Review)
5. Chambers, Cassandra*, **Pedro Aceves***, and Marlon Alves. "Middle-Status Myopia." (Under review)

Working Papers

6. **Aceves, Pedro**, and James A. Evans. "Human Languages with Greater Information Density Increase Communication Speed but Decrease Conversation Breadth" (Submitting to *Nature*)

7. **Aceves, Pedro.** “Language Structure, Collective Cognition, and Team Performance” (Submitting to *AJS*)
- Winner, INFORMS/Organization Science Dissertation Proposal Competition, 2017
 - Winner, Managerial and Organizational Cognition Best Paper Award, 2019 Academy of Management

Results Ready, Drafting Manuscript

8. **Aceves, Pedro,** Tommaso Fornaciari, and Dirk Hovy. “The Geometry of Knowledge” (In preparation for *SMJ*)
9. **Aceves, Pedro***, Marlon Alves*, Cassandra Chambers*, and Thorsten Grohsjean*. “When Others Help Me Find My Way: Conceptual Antecedents to Individual Problem Solving” (In preparation for *AMJ*)
10. Chambers, Cassandra, Maxim Sytch, and **Pedro Aceves.** “Forever Following the Crowd: When Decreasing Uncertainty Increases Imitation” (In preparation for *ASQ*)
11. Harmon, Derek* and **Pedro Aceves***. “Language Structure Shapes Information Interpretation: ECB Speeches and Trading Behavior across European Countries” (In preparation for *ASQ*)
12. **Aceves, Pedro***, and Tracy Anderson*. “Stuck in their Ways: When Conceptual Entrenchment Enhances Innovation.” (In preparation for *Org. Sci.*)

Data Collection and Analysis

13. **Aceves, Pedro,** and James A. Evans. “The Medium is the Message: How Language Structure Shapes the Flow of Information through Social Networks.”
14. **Aceves, Pedro***, and Cedric Gutierrez-Moreno*. “The Effect of Scarcity on Individual and Collective Creativity.”

*Equal contribution

Service

EDITORIAL

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|---|--------------------------------------|-----------|
| Associate Editor | <i>American Journal of Sociology</i> | 2015-2016 |
| Manuscript Assignment Board Coordinator | <i>American Journal of Sociology</i> | 2015-2016 |
| Manuscript Assignment Board Member | <i>American Journal of Sociology</i> | 2014-2015 |

PROFESSIONAL

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| -Co-organizer, Bocconi Assembly for Innovation and Cooperation Webinar Series | 2020, 2021 |
| -Organizer, Bocconi Department of Management and Technology Seminar | 2020-2022 |
| -Organizer, 2020 INFORMS/Organization Science Dissertation Proposal Competition | 2020 |
| -Executive Committee, INFORMS Organization Science Section | 2018- |
| -Co-organizer and contributor, <i>Administrative Science Quarterly</i> student blog | 2014-2016 |

Ad Hoc reviewer: *American Journal of Sociology*, *Administrative Science Quarterly*, *Organization Science*, *Strategic Management Journal*, *Academy of Management Review*, *Academy of Management Journal*, *Social Forces*, *Socio-Economic Review*, *INFORMS Organization Science Dissertation Proposal Competition*

Awards and Fellowships

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| - Bocconi Junior Researcher Grant (2020) - “The Linguistic Relativity of Social Interaction.” | €10,000 |
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| - ICRIOS Research Grant (2019) - "The Effect of Scarcity on Individual and Collective Creativity." | €9,000 |
| - Bocconi Junior Researcher Grant (2019) - "The Medium is the Message." | €10,000 |
| - Winner, Managerial and Organizational Cognition Best Paper Award, AOM (2019) | |
| - Winner, INFORMS/Organization Science Dissertation Proposal Competition (2017) | |
| - National Science Foundation Doctoral Dissertation Research Improvement Grant (2017) | \$12,000 |
| - American Journal of Sociology Fellowship (2017-2018) | \$20,000 |
| - University of Chicago Social Sciences Fellowship (2012-2017) | |
| - Center for International Business Education and Research Grant, University of Florida (2011) | \$4,500 |

Teaching

Bocconi University

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| Business Strategies in Creative Industries (2 sections) | 2020, 2019, 2018 |
| Ph.D Student Research Bootcamp | 2020 |

Preceptor

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| – BA Thesis Colloquium, Department of Sociology, University of Chicago | 2015-2016 |
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Lecturer

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| – <i>Summer Organization Theory Seminar</i> , Undergraduate, University of Chicago | 2015 |
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Teaching Assistant

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| – <i>Strategy and Structure: Markets and Organizations</i> , MBA, Booth School of Business | 2018, 2017, 2015 |
| – <i>Augmented Intelligence</i> , MBA, Booth School of Business | 2018, 2017 |
| – <i>Leading People and Organizations</i> , MBA, University of Michigan Ross School of Business | 2017 |
| – <i>Organizational Analysis</i> , Undergraduate, Masters, and Ph.D., University of Chicago | 2015 |
| – <i>Internet and Society</i> , Undergraduate and Masters, University of Chicago | 2015 |
| – <i>The History, Philosophy, and Sociology of Modern Science</i> , Undergraduate, University of Chicago | 2015 |

Invited Talks

2021: Academy of Management Symposium *Computational Approaches to Studying Organizations and Markets: New Methodological Frontiers*; Academy of Management Symposium *Language, Meaning, and Organizing: Exploring Multi-level Theorizing and Analysis*; Academy of Management Symposium *Computational Text Analysis: Value Added to Strategy and Organization Research*

2019: University of Lugano; Academy of Management Symposium *Cutting-Edge Linguistic Methods: Taking Stock of Advances in the Study of Meaning Structures*.

2018: Bocconi University, Department of Management and Technology; Ross Business School, Strategy Department.

2017: Stanford University, Economic Sociology Workshop; University of Chicago, Social Theory and Evidence Workshop.

2016: University of Michigan, Computational Social Science Workshop

2015: University of Chicago, Knowledge Lab

Conference Presentations

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| <i>The Linguistic Relativity of Collective Cognition and Group Performance</i> | |
| - Academy of Management | 2019 |
| - American Sociological Association pre-conference ES OOW | 2017 |
| <i>Different Strokes for the Same Folks: The Role of Information Architectures on Social Valuation</i> | |
| - Academy of Management Annual Meeting | 2017 |
| <i>Inequality all the Way Down? The Dynamics of Fundamental Science</i> | |
| - Science, Knowledge, and Technology (SKAT) Conference | 2015 |
| VII Medici Summer School on Social Valuation. Bologna, Italy | 2015 |

Professional Experience

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| Results for Development Institute Consultant | 2010-2012 Washington, D.C. |
| The Rockefeller Foundation Consultant | 2009-2010 New York, NY |
| OrthoMolecular Account Executive | 2008-2009 Tampa, FL |
| Bank of America Leadership Development Program Associate | 2007-2008 Los Angeles, CA |

Languages

English (Native); Spanish (Native); Italian (Restaurants); Python; R; SQL; HTML

Professional Membership

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| Academy of Management | 2012-Present |
| American Sociological Association | 2012-Present |