

1. Name Surname/ Nome Cognome

Paola Elisabetta Galbiati

2. Degrees / Formazione

Degree in Business Administration from Università Bocconi, Milan, 1982.

International Teachers' Program from the London Business School, London, 1984

Assogestioni training courses for Board Members, 2015

ABI Servizi training for Board Members, 2017

3. Previous employment positions / Esperienze professionali pregresse

2017-2020 Independent Board Member in Banco BPM, listed in Italian Stock Exchange, Member of Remuneration Committee

2015-2018 Statutory Auditor in Tamburi Investment Partners Spa, listed in Italian Stock Exchange

2013-2018 Investment Committee Member in Teze Mechatronics, business incubator

2012-2018 Independent Board Member in Servizi Italia Spa, listed in Italian Stock Exchange, Chairman of Nominee and Remuneration Committee, Member of Internal Control and Risk Management Committee

2016 Supervisory Board Member in Banca Popolare di Milano, listed in Italian Stock Exchange

2013-2014 Independent Board Member in Fullsix S.p.A., company listed at Italian Stock Exchange, Member of Internal Control and Risk Assessment Committee

2005 to 2012 AlixPartners Independent Consultant in restructuring, turnaround, financial advisory, independent economic expert in litigations

2003-2005 Chief Executive Officer in Dianos S.p.a.(IT financial service for banks, turnaround completed successfully, company sold to a large competitor)

1999 to 2005 Brugger Associates, (formerly Finlexis) project head and team leader in restructuring, turnaround, liabilities restructuring and rescheduling, developing achievable business plans with company top executives

4. Articles in refereed journals / Articoli in riviste con referaggio

5. Articles in non-refereed journals / Articoli in riviste senza referaggio

“IRAP (Regional Tax on production) and corporate choice: anticipated and unanticipated effects” in *Finanza Marketing e Produzione* 1999/1

“Flexibility issues and economic valuations” with Prof A. Grando *Finanza Marketing e Produzione* 1992/3

“Change and Risk” with S. Frova and M. Massari in “*Management Issues*” Catholic University of Milan, *Vita e Pensiero*, and in *Finanza, marketing e produzione*, n.4/92

6. Working papers/non-published papers

7. Editorial activities /Attività pubblicistica

Co-editor (with Prof.Gualtiero Brugger) of

“**Corporate turnaround. The Italian perspective**”, McGraw Hill 2020

Co-editor (with A.Negri-Crementi) of

“**La Governance nelle aziende in crisi**”, McGraw Hill 2024

8. Books / Libri

Chapters 3 and 11 in “*La governance nelle aziende in crisi*”, McGraw Hill 2024

Chapter 13 in “*Directors La buona governance vista dai NED*”, Egea 2022

Chapters 2 and 10 in “Corporate Turnaround. The Italian Perspective”, McGraw Hill 2020

“Brand preservation” in *Brand : what is it worth?* Egea 2004

“The capital structure decisions ” Egea 1999

“Contribution in kind and spinoff” Egea 1995

“Payables and receivables management “ in Prof G. Brugger “*Working Capital Management* Egea 1991

“A few considerations on financing decisions” in Writings to honor F. Brambilla, Statistics Professor Emeritus, 1986

9. Major research grants / Finanziamenti di ricerca

10. Invited Lectures / Lezioni presso altre istituzioni

Bergamo University Crisis Management Master- 1 yearly day lecture since 2018 to date

The effective Board – NED Community/AIDC 1 yearly lecture since 2018 to date

Corporate Finance at SDA Bocconi MBA, 1987-1989

Corporate Finance at SDA Bocconi Evening MBA , 1990-1993

11. Scientific Committee membership / Affiliazione a comitati e associazioni scientifiche

Advisory Board Sole 24 Formazione Member

12. Editorial membership / Partecipazione a comitati editoriali

13. Main Bocconi teaching activities / Principali impegni didattici in Bocconi

Graduate School course (code 20212) – Strategic analysis and corporate valuation

Graduate School course (code 20333)– Corporate crisis and turnaround management

14. Comments on teaching activity / Commenti su attività didattica (max 10 lines)

15. Institutional roles and services in Bocconi / Ruoli istituzionali e di servizio in Bocconi

Quality Assurance Committee Member for CLELI 2018-2020

16. Other non-academic activities / Altre attività non accademiche

Apr 2021 to date Independent Board Member in Arnoldo Mondadori Editore listed in Italian Stock Exchange, Internal Audit Risk Assessment and Sustainability Committee Chair, Remuneration and Nominees Committee Member, Lead Independent Director

Feb 2021 to date Independent Board Member in Illimity Bank, listed in Italian Stock Exchange, Remuneration Committee Chair, Related Party Committee Member

Jul 2020 to date Independent Board Member in Illimity Sgr

Feb 2020 to date Independent Board Member in Unieuro, listed in Italian Stock Exchange, Remuneration and nominees Committee Chair, Sustainability Committee Member, Audit and Risk Assessment Committee Member

2010 to date Board Member Dr. Ambrosoli Memorial Hospital Foundation (supporting Dr.Ambrosoli Memorial Hospital, Kalongo, Uganda)

17. Other useful info to evaluate the candidate professional career/Altre informazioni utili per valutare il percorso professionale

1994 to date Certified Public Accountant