

CV FABIO QUARATO (JUNE 2024)



Place and Date of Birth: Manfredonia (FG), 17 July 1985

Home address: Ferdinando Lassalle 5, Milan - Italy

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EDUCATION

Ph.D. in Management, Cattolica del Sacro Cuore University, Milan (2016)

Advisor: prof. Donatella Depperu

Dissertation: *Business Strategies of Family Firms: an Empirical Analysis on Medium and Large Italian Firms*

Master of Science in Business Administration, Finance, and Control. Final grade: 110 out of 110, *cum laude*. Bocconi University, Milan (2009)

Advisor: prof. Alessandro Minichilli

Thesis: *Leader age and performance in Italian family controlled firms: the moderating effect of leader tenure and family ownership*

Secondary education: "technical institute". Final grade: 100 out of 100. G. Benincasa Institute, Ancona (2004)

RESEARCH INTERESTS

▫ Family firms ▫ Strategy ▫ Corporate Governance ▫ Internazionalization

VISITING PERIOD

Visiting Ph.D. candidate at "WIFU - Witten Institute for Family Business", University of Witten/Herdecke, Germany, (Aprile 2015 – August 2015).

Supervisor: Prof. Andrea Calabrò

EMPLOYMENT

Managing Director AIDAF-EY Chair in Strategic Management of Family Business, Bocconi University, (July 2016 – current)

Co-Head (together with prof. Corbetta) of the AUB (AIDAF-UNICREDIT-BOCCONI) Observatory on family firms (all firms with revenues higher than €20 million)

Lecturer at Management and Technology Department, Bocconi University (November 2017 – current)

Deputy Director, Master of Science in Transformative Sustainability, Bocconi University (September 2022 - current)

Deputy Director, Master of Science in Management, Bocconi University (November 2017 - August 2022)

Deputy Director, Bachelor of Science in Economics and Management (CLEAM), Bocconi University (April 2013 - February 2020)

Research Fellow at Small & Medium Enterprises Knowledge Center, Bocconi University, SDA Bocconi (September 2013 – August 2014)

Research Fellow at AIDAF-EY Chair in Strategic Management of Family Business, Bocconi University, (September 2009 – July 2016)

Research Fellow at Assolombarda-Bocconi Observatory, Bocconi University (January 2011 – October 2014)

TEACHING ACTIVITIES

CURRENT TEACHING ACTIVITIES

- “FINANZA STRATEGICA”, MASTER OF SCIENCE IN ECONOMICS AND LAW (CLELI), BOCCONI UNIVERSITY, A.A. 2019-20; 2020-21; 2021-22; 2022-23; TEACHING LOAD (HOURS): 20; TEACHING RATING: 8,6.
- “ECONOMIA AZIENDALE E GESTIONE DELLE IMPRESE”, BACHELOR IN BUSINESS ADMINISTRATION AND MANAGEMENT (CLEAM), BOCCONI UNIVERSITY, A.A. 2012-13; 2013-14; 2014-15, 2015-16, 2016-17, 2017-18, 2018-19, 2019-20, 2020-21, 2021-22, 2022-23; 2023-24; TEACHING LOAD (HOURS): 18, 44, 56, 32, 20, 50, 91; 91; 91; 91; TEACHING RATINGS: 0.84; 0.85; 0.89; 0.91; 0.92, 0.82, 0.95, 0.95, 0.94, 0.94, 0.95, 0.94.
- “SISTEMI DI CORPORATE GOVERNANCE”, MASTER OF SCIENCE IN ECONOMICS AND LAW (CLELI), BOCCONI UNIVERSITY, A.A. 2014-15, 2015-16, 2016-17, 2017-18, 2018-19, 2019-20, 2020-21, 2021-22, 2022-23; TEACHING LOAD (HOURS): 36, 24, 24, 30, 30; 32; 32, 36; TEACHING RATINGS: 0.75; 0.77; 0.75, 0.78, 0.75, 0.84, 0.78; 0.75, 0.78, 0.83.
- “ECONOMIA AZIENDALE E BILANCIO”, BACHELOR IN LAW (CLMG), BOCCONI UNIVERSITY, A.A. 2015-16, 2016-17, 2017-18, 2018-19, 2019-20, 2020-21, 2021-22, 2022-23; TEACHING LOAD (HOURS): 24, 24, 54, 54, 54, 54, 54; TEACHING RATING: 0.82; 0.75; 0.86, 0.92, 0.83, 0.91, 0.84, 0.89, 0.84.
- “ORGANIZATIONS AND MANAGERIAL DECISIONS”, FONDAZIONE COLLEGIO UNIVERSITÀ MILANESI, A.A. 2018-19, TEACHING LOAD (HOURS): 20.
- “MARKETING, MERCATI E IMPRESE”, MASTER IN MARKETING AND COMMUNICATION (MIMEC), BOCCONI UNIVERSITY, A.A. 2014-15; 2015-16, 2016-17, 2017-18; TEACHING LOAD (HOURS): 18,18, 18, 18.
- MBA : TELECOM CASE – BUSINESS CASE (CLASSE OF 2015, 2016, 2017, 2018, 2019, 2020)

NOTE: RATING SCALE: FROM 0 (STRONGLY DISAGREE) TO 1 (STRONGLY AGREE)

SCIENTIFIC ARTICLES (PUBLISHED OR UNDER REVIEW)

- Amore, M.A., Muñoz-Bullón, F., Quarato, F., & Sanchez-Bueno, M.J. CEO Mentoring and Post-Succession Performance in Family Firms. R&R at *Strategic Entrepreneurship Journal*
- Quarato, F., Calabrò, A., Pongelli, C., Depperu, D., & Corbetta, G., Nearby Or Faraway? Family Firms' Foreign Direct Investment Location Choices Under Internal And External Threats. R&R at *Family Business Review*
- Zona, F., Quarato, F., Coller, G., & Cambrea, R.D., Integrating the resource dependence and stakeholder theories: the resource provision versus balance of conflict roles of outside directors. R&R at *Family Business Review*
- D'Angelo, A., Quarato, F., & Cambrea, D.R., Unlocking women ceos contribution to international scale of family-controlled firms. R&R at *Journal of World Business*
- Cambrea, D. R., Quarato, F., D'Allura, G. M., & Paolone, F. (2024). Driving ESG performance: CEO succession impact in European listed firms. *Management Decision*.
<https://doi.org/10.1108/MD-10-2023-2005>
- D'Allura, G.M., Quarato, F., Dagnino, G.B. & Merlo, E., (2024). Detecting the Key Role of the Family in explaining corporate heritage use in family firms. *Journal of Management and Governance*
<https://doi.org/10.1007/s10997-024-09709-9>
- Calabrò, A., Torchia, M., Quarato, F., Valentino, A., Cambrea, D. R., & Lohe, F. W. (2023). Family Firms' Shareholder Structure and International Acquisitions: A Differentiated Socioemotional Wealth Approach. *Family Business Review*
<https://doi.org/10.1177/08944865231205847>
- Cambrea, D.R., Ponomareva, Y., Quarato, F. & Tenuta, P. (2023). CEO as Board Chair in Listed Family Firms: A Test of the Performance Effects During an Economic Crisis. *European Management Review*.
<https://doi.org/10.1111/emre.12613>
- Calabrò, A., Torchia, M., Yezza, H., & Quarato, F. (2023). CEO successions in times of decline and prosperity: restoring aspiration and performance implications in family firms. *International Journal of Entrepreneurial Behavior & Research*, 29(9/10), 2023-2044.
<https://doi.org/10.1108/IJEBR-03-2022-0299>
- Quarato, F. Cambrea, R.D., & Laviola, F. (2023). CEO Succession and Shared Leadership: which factors shape firm performance? *Corporate Governance and Research & Development Studies (1)*
<https://doi.org/10.3280/cgrds1-2023oa15766>

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- Debellis, F., Torchia, M., Quarato, F., & Calabrò, A. (2023). Board openness and family firm internationalization: A social capital perspective. *Small Business Economics*, 60(4), 1431-1448. <https://doi.org/10.1007/s11187-022-00670-1>
- Amore, M. D., Pelucco, V., & Quarato, F. (2022). Family ownership during the COVID-19 pandemic. *Journal of Banking & Finance*, 135, 106385. <https://doi.org/10.1016/j.jbankfin.2021.106385>
- Miller, D., Amore, M. D., Quarato, F., & Corbetta, G. (2022). Family ownership dispersion and dividend payout in family firms. *Journal of Family Business Strategy*, 13(3), 100436 <https://doi.org/10.1016/j.jfbs.2021.100436>
- Pongelli, C., Calabrò, A., Quarato, F., Minichilli, A., & Corbetta, G. (2021), Out of the Comfort Zone! Family Leaders' Subsidiary Ownership Choices and the Role of Vulnerabilities, *Family Business Review*, 34(4): 404-424 <https://doi.org/10.1177/08944865211050858>
- Quarato, F., Cambrea, D. R., & Calabrò, A. (2021). Investment decisions of family firms in the three largest euro countries: the role of the financial crisis. *Finance Research Letters*, 42, 101980 <https://doi.org/10.1016/j.frl.2021.101980>
- Quarato, F., Pini, M., & Positano, E. (2020). The impact of digitalization on the internationalization propensity of Italian family firms. *Corporate Ownership & Control*, 17(3), 92-107 <http://doi.org/10.22495/cocv17i3art7>
- Miller, D., Amore, M. D., Le Breton-Miller, I., Minichilli, A., & Quarato, F. (2018). Strategic distinctiveness in family firms: Firm institutional heterogeneity and configurational multidimensionality. *Journal of Family Business Strategy*, 9(1), 16-26 <https://doi.org/10.1016/j.jfbs.2018.01.004>
- Quarato, F. (2018). I gruppi familiari al microscopio. Una catena di controllo corta e trasparente e strutture di governance semplici sono sinonimo di maggiore efficienza. *Economia & Management*, 2, 16-21.
- Cambrea, D. R., Lussana, G., Quarato, F. & Varacca Capello, P. (2017). Top management team diversity and firm performance: Empirical evidence from the fashion and luxury industry. *Corporate Ownership & Control*, 15(1-2), 325-340. <http://doi.org/10.22495/cocv15i1c2p2>
- Quarato, F. (2017). The long-term horizon of family firms in M&A: The impact on research investments and debt maturity structure. *Corporate Ownership & Control*, 15(1), 108-122 <http://doi.org/10.22495/cocv15i1art11>
- Cambrea, D.R., Guarneri, L & Quarato F. (2017) The Role of Family Control and Growth Opportunity in Affecting the Investment-Cash Flow Sensitivity, *European Journal of Economics, Finance and Administrative Sciences*, 95, 31-44

CONFERENCES PRESENTATIONS

- Zona, F., Quarato, F., Collier, G., & Cambrea, D.R. Agent-agent conflict: board independence, Co-CEOs and firm exporting in family firms – 18th European Institute for Advanced Studies in Management (EIASM) Workshop 2023, Naples, Italy, 2/3 October 2023
- D'Allura, G.M., Quarato, F., Dagnino, G.B., Merlo, E. & Perugini, M., Family Firms investments in Corporate Heritage: what is the link? SINERGIE, SIMA Annual Conference, Bari, 29-30 June, 2023
- Amore, M.A., Cambrea, D.R., Muñoz-Bullón, F., Quarato, F., & Sanchez-Bueno, M.J. CEO Mentoring and Post-Succession Performance in Family Firms. EURAM Annual Conference: Transforming Business for Good, Dublin, 14-16 June, 2023
- D'Angelo, A., Quarato, F., & Cambrea, D.R., Women Ceos and Internationalization of Family-Controlled Firms: the Moderating Role of Ownership And Governance Openess. IFERA Annual Conference (2022), Santander, 22-24 June, 2022.
- Zona, F., Quarato, F., Collier, G., & Cambrea, D.R. Resource dependence and stakeholder theories: the resource provision versus balance of conflict roles of outside directors – International Family Enterprise Research Academy (IFERA) Conference 2022, Santander, Spain, 22/24 June 2022.
- Amore, M.D., Pelucco, V., & Quarato, F., Family Ownership During the Covid-19 Pandemic. 7th annual International Corporate Governance Society (ICGS) conference, Groningen, Netherlands, 8-10 October, 2021.
- Quarato, F., Calabrò, A., Pongelli, C., Depperu, D., & Corbetta, G. Family ownership concentration and FDI location choice: a bifurcation bias approach. Annual Conference of Sinergie-SIMA, Palermo, 9-11 June 2021.
- Quarato, F., Calabrò, A., Pongelli, C., Depperu, D., & Corbetta, G. Family firms and cultural distance in fdi
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location choices: the role of internal and External threats. EURAM Annual Conference, online, 16-18 June 2021

- Calabrò, A., Quarato, F., Torchia, M.T., & Lohe, F. Family Firms' acquisition choices. Exploring the boundary conditions of Socio Emotional Wealth. IFERA Annual Conference (2020), Virtual edition.
- Quarato, F., Calabrò, A., Pongelli, C., Depperu, D., & Corbetta, G. Nearby or faraway? family firms' foreign direct investment location choices under internal and external threats. IFERA Annual Conference (2020), Virtual edition.
- Quarato, F., Calabrò, A., Pongelli, C., Depperu, D., & Corbetta, G. Nearby or Faraway? Family Firms' FDI Location Choices under Internal and External Threats. 80th Annual Conference of Academy of Management, Virtual edition, 7-11 August 2020.
- Calabrò, A., Quarato, F., & Torchia, M. What Drives Family Firms' Overseas Acquisitions? A Differentiated Socioemotional Wealth Approach. 80th Annual Conference of Academy of Management, Virtual edition, 7-11 August 2020
- Pongelli, C., Calabrò, A., Minichilli, A., Quarato, F., & Corbetta, G., The Impact of Socioemotional Wealth and Vulnerabilities on Family Firms' Subsidiary Ownership Choice. 79th Annual Meeting of the Academy of Management, Boston, Massachusetts, 9-13 August 2019.
- Cambrea, D.C., Tenuta, P., Quarato, F., & Ponomareva, Y. When is a more powerful leader better? Empirical evidence on CEO duality from family Italian listed. 10th International Research Meeting in Business and Management (IRMBAM), IPAG Business School, Nice, France, 8-10 July 2019.
- Pongelli, C., Calabrò, A., Minichilli, A., Quarato, F., & Corbetta, G. Alone or together? The impact of socioemotional wealth and vulnerabilities on family firms' subsidiary ownership choices. Annual Conference EURAM, Lisbon, Portugal, 26-28 June 2019.
- Lohe, F.W., Quarato, F. & Calabrò, A. Worth taking the risk? Venturing risk in family firms and the role of family CEOs for international acquisitions from the SEW perspective. 2nd IFBRF - International Family Business Research Forum, University of Naples "Federico II", Naples, Italy, 15-17 September 2016.

OTHER RESEARCH PUBLICATIONS FOR PRACTITIONERS

- Corbetta, G., & Quarato, F. (2023), "La diversity nelle strutture di governance delle imprese familiari", Report XIV edizione Osservatorio AUB (AIdAF-Unicredit-Bocconi).
- Corbetta, G., & Quarato, F. (2022), "Le imprese familiari alla prova della Pandemia Covid-19", Report XIII edizione Osservatorio AUB (AIdAF-Unicredit-Bocconi).
- Corbetta, G., & Quarato, F. (2021), "Le imprese familiari di fronte alla Pandemia Covid-19", Report XII edizione Osservatorio AUB (AIdAF-Unicredit-Bocconi).
- Corbetta, G. & Quarato, F. (2020) Le imprese resilienti: testimonianze di strategie di fronte all'emergenza, Milano Produttiva 2020, Rapporto annuale sull'economia dei territori di Milano, Monza Brianza e Lodi.
- Minichilli, A., Quarato, F. *Gli assetti proprietari e le scelte di corporate governance*, in Corbetta, G. & Morosetti, P. (A cura di), *Le vie della crescita. Corporate strategy e diversificazione del business*, EGEA, Milano, 2018, p. 209.
- Corbetta, G., & Quarato, F. (2019), "Le imprese familiari e il mondo", Report XI edizione Osservatorio AUB (AIdAF-Unicredit-Bocconi).
- Corbetta, G., & Quarato, F. (2019), "La distribuzione dei dividendi delle imprese familiari italiane con fatturato superiore a € 50 milioni", Osservatorio AUB (AIdAF-Unicredit-Bocconi).
- Corbetta, G., & Quarato, F. (2019), "La presenza delle donne nelle aziende familiari dell'Osservatorio AUB", Osservatorio AUB (AIdAF-Unicredit-Bocconi).
- Corbetta, G., Quarato, F., Minichilli, A. (2018), "Dieci anni di capitalismo familiare", Report X edizione Osservatorio AUB (AIdAF-Unicredit-Bocconi).
- Corbetta, G., Quarato, F., Minichilli, A. (2017), "Annual report on Italian family firms", Report IX edizione Osservatorio AUB (AIdAF-Unicredit-Bocconi).
- Corbetta, G., Quarato, F., Minichilli, A. (2016), "Annual report on Italian family firms", Report VIII edizione Osservatorio AUB (AIdAF-Unicredit-Bocconi).
- Corbetta, G., & Quarato, F., (2016), "Focus sulle aziende familiari del sistema moda", Report Osservatorio AUB (AIdAF-Unicredit-Bocconi).
- Corbetta, G., Minichilli, A. e Quarato, F. (2015), "Annual report on Italian family firms", Report VII edizione Osservatorio AUB (AIdAF-Unicredit-Bocconi).

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- Corbetta, G., Minichilli, A., Quarato F. e Rizzi, F. (2014), 'L'industria creativa. Quando la familiarità diventa un punto di forza', in AA.VV. "Milano Produttiva", Guerini & Associati Publisher.
- Airoldi, G., Benedini, A., Quarato, F., Saini, S. & Scannavini, R. (2014), "Le imprese milanesi. Struttura e dinamica reddituale. Periodo 2007-2012", Assolombarda-Bocconi Observatory.
- Corbetta, G., Minichilli, A. e Quarato, F. (2014), "Annual report on Italian family firms", Report VI edizione Osservatorio AUB (AIdAF-Unicredit-Bocconi).
- Corbetta, G., Minichilli, A. & Quarato F. (2013), 'Successione al vertice in tempi di crisi', in AA.VV. 'Impresa e Stato', Guerini & Associati Publisher.
- Airoldi, G., Benedini, A., Negri, V., Quarato, F., Saini, S. & Scannavini, R. (2013), "Le imprese milanesi. Struttura e dinamica reddituale. Periodo 2007-2011", Assolombarda-Bocconi Observatory.
- Corbetta, G., Minichilli, A., Quarato F. & Hoz, M. (2013), 'Il ruolo del private equity: gli effetti sulle aziende italiane e milanesi', in AA.VV. "Milano Produttiva", Guerini & Associati Publisher
- Corbetta, G., Minichilli, A. e Quarato, F. (2013), "Annual report on Italian family firms", Report V edizione Osservatorio AUB (AIdAF-Unicredit-Bocconi).
- Corbetta, G., Minichilli, A. & Quarato F. (2012), 'Crisi finanziaria e cessione del controllo nelle aziende familiari milanesi: percezione e realtà', in AA.VV. 'Milano Produttiva', Bruno Mondadori Publisher.
- Airoldi, G., Fabi, G., Negri, V. & Quarato F. (2012), "Le strutture e le dinamiche reddituali delle imprese milanesi nel triennio 2008-2010", Assolombarda-Bocconi Observatory.
- Airoldi, G., Negri, V., Quarato, F. & Saini, S. (2012), "Le imprese che mancano all'appello. Cessazioni e incorporazioni", Assolombarda-Bocconi Observatory.
- Corbetta, G., Minichilli, A. e Quarato, F. (2012), "Annual report on Italian family firms", Report IV edizione Osservatorio AUB (AIdAF-Unicredit-Bocconi).
- Corbetta, G., Minichilli, A. & Quarato F. (2011), 'Le aziende familiari milanesi attraverso la crisi', in AA.VV. 'Milano Produttiva', Bruno Mondadori Publisher.
- Airoldi, G., Fabi, G., Negri, V. & Quarato F. (2011), "Imprese oltre la crisi. I percorsi strategici delle imprese milanesi: sessanta casi a confronto", Assolombarda-Bocconi Observatory.
- Corbetta, G., Minichilli, A. e Quarato, F. (2011), "Annual report on Italian family firms", Report III edizione Osservatorio AUB (AIdAF-Unicredit-Bocconi).

BOOKS, CASE STUDIES AND TEACHING MATERIALS

- Fabio Quarato (2023). Il bilancio di esercizio. In: Francesco Perrini. (a cura di): --, Management: Economia Aziendale e gestione delle imprese. p. 149-175, Egea, ISBN: 9788823823174
- Fabio Quarato (2023). Riclassificazioni, indici di bilancio e flussi di cassa. In: Francesco Perrini. (a cura di): --, Management: Economia Aziendale e gestione delle imprese. p. 183-210, Egea, ISBN: 9788823823174
- Minichilli A. & Quarato F. (2022), Principi di Corporate Governance, Egea, Milan.
- Minichilli A., Quarato F. & Segreto, L. (2021), Appunti di Corporate Governance, Egea, Milan.
- Minichilli A., Quarato F. & Segreto, L. (2019), Principles of Corporate Governance, Egea, Milan.
- Minichilli, Alessandro, Quarato, Fabio (2018). Gli assetti proprietari e le scelte di corporate governance. In: Corbetta Guido; Morosetti Paolo. (a cura di): --, Le vie della crescita : corporate strategy e diversificazione del business. p. 209-220, Egea, ISBN: 9788823836594
- Minichilli A., D'Amato I. & Quarato F. (2017), Role Playing "Telecom Italia Case", for the MBA Business Case
- Airoldi G., Minichilli A. & Quarato F. (2016), TIM 2016, for the course of Corporate Governance
- Minichilli A. & Quarato F. (2016), Corporate governance e corporate strategy: quali relazioni?, for the course of Corporate Strategy
- Quarato F. (2013), L'alleanza strategica Fiat-Tata, for the course of Corporate Strategy
- Quarato F. (2013), Il Gruppo Accor, for the course of Corporate Strategy

AWARD

- Best Paper Award, SIG Family Business Research. CEO Mentoring and Post-Succession Performance in Family Firms. 23th EURAM Conference, Dublin, 14-16 June, 2023
- Best Paper Award in Management. CEO duality, firm performance and economic crisis. The moderating role of family control. 10th International Research Meeting in Business and Management, IPAG

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Business School, Nice, France, 8-10 July 2019.

Nominee "Best Paper Award" Family Business SIG. Annual Conference EURAM, Lisbon, Portugal, 26-28 June 2019. Alone or Together? The Impact of Socioemotional Wealth and Vulnerabilities on Family Firms' Subsidiary Ownership Choices

Teaching Award from the Bocconi University at the Undergraduate level for the a.a. 2018-19

Best research proposal, 1st International Family Business Research Forum, 12th-13th June, 2015.

MAIN RESEARCH PROJECTS

AUB Observatory on Italian Family Firms (AIDAF-Unicredit-Bocconi) on Italian family firms (scientific coordinator: Prof. G. Corbetta) (from 2009 - now).

Knowledge Center "Small and medium enterprises" - SDA Bocconi (scientific coordinator: Prof. F. Visconti) (2014).

Research funded by the Ministry for Education, University and Research (MIUR): "Le dimensioni dell'imprenditorialità: persone, relazioni, valore" (scientific coordinator: Prof. P. Gubitta) (2009-2012).

EntER Research project (Centre for research on entrepreneurship and entrepreneurs) funded by Assolombarda: "Imprese in crisi" (scientific coordinator: Prof. G. Airoidi) (2012).

EntER Research project (Centre for research on entrepreneurship and entrepreneurs) funded by Ernst&Young: "Le holding dei gruppi italiani a controllo familiare" (scientific coordinator: Prof. G. Corbetta) (2011).

EntER Research project (Centre for research on entrepreneurship and entrepreneurs) funded by Assolombarda: "Imprese oltre la crisi" (scientific coordinator: Prof. G. Airoidi) (2011).

SDA Bocconi Research project: 'Models and Governance of State-Owned Enterprises' (scientific coordinator: Prof. G. Valotti) (2010).

SCIENTIFIC ROLES

Member of the Editorial Board of SN Business & Economics (ISSN: 2662-9399) from October 2020, <https://www.springer.com/journal/43546/editors>

Member of the Associate Editorial Board of Entrepreneurship Research Journal (ERJ) (ISSN: 2157-5665), from September 2020 <https://www.degruyter.com/journal/key/erj/html#editorial>

Member of the Scientific Committee at the fifth edition the International Family Business Research (IFBR) Forum, September 9-11, 2020 @ Hasselt, Belgium, <https://ifbrf2020.sciencesconf.org/>

Reviewer IFERA 2020, 2021, 2022, 2023

PRACTITIONER CONFERENCES AND SEMINARS

"Diversity in the governance structures: an international comparison". Speech at Family Office Summit organized by EY. Held in Helsinki, May, 16, 2023.

"Navigare con venti favorevoli". Speech at the workshop called "Imprese di famiglia: Valori, Persone, Futuro" organized by "Confindustria Veneto Est", Treviso, May, 31, 2023.

"La resilienza delle imprese familiari e delle famiglie imprenditoriali". Speaker of the workshop organized by the AIDAF-EY Chair, Bocconi University, September, 22, 2022

"La famiglia italiana, prima e dopo Covid". Speaker during the annual meeting of the Family Business Festival (FBF) organized by Maria Silvia Sacchi in Turin, October, 30, 2020

"D.lgs. 231/01: problematiche di prevenzione, compliance e sicurezza sul lavoro nel diritto penale in tempo di pandemia". Webinar organised by "Ordine degli avvocati di Milano". Speaker with Prof. Paolo Pascucci and Prof. Vincenzo Mongillo, May, 27, 2020

"The relevance of Family Business in Italy and their peculiar aspects". Seminar held for the FBA (Family Business Association), Bocconi university. November, 30, 2019

"L'evoluzione della impresa familiare attraverso la quotazione in borsa". Moderator of the Workshop at the Annual meeting of AIDAF (Italian Association of Family Firms), Monopoli, October, 4, 2019

"Il passaggio generazionale nelle aziende familiari italiane". Seminar organized by BAA (Bocconi Alumni Association), Chapter of Catania, Catania, September, 19, 2019

Speech on family firms. Event organized by Cordusio (Unicredit Group), Porto Piccolo, Trieste, June, 27, 2019

"Le aziende familiari di fronte al passaggio generazionale: le evidenze dell'Osservatorio AUB". Seminar

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organized by BAA (Bocconi Alumni Association), Chapter of Palermo, Palermo, June, 16, 2017
“I dati sul ricambio generazionale”. Speech at the workshop “Il passaggio generazionale nelle famiglie imprenditoriali. Numeri, problemi e soluzioni”, Bocconi university. June, 14, 2016
“WPMI e Banche: come uscire dallo stallo?” Speaker of the research conducted from the Knowledge center small & medium enterprises, SDA Bocconi, July, 14, 2014.

(MAIN) NEWSPAPER ARTICLES

- Quarato, F. “Il passaggio generazionale comincia dall’età scolare”. Uomini e Trasporti, November, 2, 2023
<https://www.uominietrasporti.it/rivista/fabio-quarato-bocconi-il-passaggio-generazionale-comincia-dalleta-scolare/>
- Quarato, F. “A Verona le top aziende miliardarie sono familiari”, L’Arena, October, 30, 2023
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CONSULTING PROJECTS

Restatement and analyses on the financial statements of a family business group (2010).
Development of a corporate restructuring business plan (2011).
Development of a strategic plan for a couple of medium family enterprises (2013, 2014)
Banalysis for a large family enterprise (2017)
Advisor of two family owned companies on generational change practices (2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024)

MENTORING

Directly advised dozens of research assistants (RAs) for a period ranging between 6 months to 1 year.
Supervisor of more than 100 Master of Science Theses at Bocconi University

AFFILIATIONS

IPAG Business School, Affiliate Research Fellow
SIDREA (Società Italiana dei Docenti di Ragioneria e di Economia Aziendale)
ITFERA (Italian Family Enterprise Research Academy).
FFI (Family Firm Institute)

OTHER PROFESSIONAL EXPERIENCES

Stage at Staf S.p.A. Fabriano (AN), Administrative function (December 2005 – April 2006).
Lifeguard during the summer seasons 2002 and 2003

OTHER INFORMATION

Training: Learning Strategies, PNL practitioner (I° level of specialization in Neuro-Linguistic Programming) at Paradigm Shifters, Vicenza.

LANGUAGES

Italian: Native **English:** Fluent **German:** Basic

COMPUTER SKILLS

Data analysis: STATA; SPSS, Matlab (basic)

REFERENCES

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