

Eucman Lee

London Business School
Strategy and Entrepreneurship
Sussex Place, Regent's Park
London NW1 4SA

Office:+44 (0)20 7000 8765
Mobile:+44 (0)7796 112 055
Email: elee@london.edu

EDUCATION

2013	PhD Candidate, Strategy and Entrepreneurship , London Business School Dissertation Title: "Three essays on organization design competence" (Advisor: Phanish Puranam)
2010	MRes, Strategy and International Management, London Business School
2001	M.S. Management Engineering, Korea Advanced Institute of Science and Technology
1999	B.S. Mechanical Engineering and Mathematics (Double), Pohang University of Science and Technology

RESEARCH IN PROGRESS

- "CEO functional background, Organizational Structure and Performance: Evidence from the U.K. healthcare sector", Job Market Paper
- "The Implementation Imperative: Why effective implementation may be useful even with bad strategy", with Phanish Puranam (Submitted for Review)
- "The nature of expertise in organization design", with Phanish Puranam
- "Separating belief from actions: Consequences for learning", with Magda Osman and Phanish Puranam
- "The Role of Hierarchy and Middle Management in Learning", with Jeho Lee, Ji-Hwan Lee and Dan Braha

PUBLICATION

- Lee, E., Lee, J., & Lee, J. (2006). Reconsideration of the winner-take-all hypothesis: Complex networks and local bias. *Management Science*, 52(12), 1838–1848.

ACADEMIC ACTIVITIES

Conference/Invited Presentations

- "CEO functional background, Organizational Structure and Performance: Evidence from the U.K. healthcare sector," Copenhagen Business School, Copenhagen, September, 2013
- "The Implementation Imperative: Why effective implementation may be useful even with bad strategy." Academy of Management Meeting, Orlando, Florida, Paper presentation, August 2013
- "The nature of expertise in organization design." Academy of Management Meeting, Orlando, Florida, Paper presentation, August 2013
- "The Designer's Influence on Organization Design: A study of CEO characteristics and organizational structures in NHS trusts." Saïd Business School, Oxford, June 2013
- "The Implementation Imperative: Why effective implementation may be useful even with bad strategy." TOM Society meeting, NYU, April 2013
- "The nature of expertise in organization design." Trans-Atlantic Doctoral Conference, London Business School, May 2013

- “*The Implementation Imperative: Why effective implementation may be useful even with bad strategy.*” Organization Science Winter Conference, Steamboat, Colorado February 2013
- “*The Implementation Imperative: Why effective implementation may be useful even with bad strategy.*” Academy of Management Meeting, Paper presentation, Boston, August 2012
- “*The Designer’s Influence on Organization Design: A study of CEO characteristics and organizational structures in NHS trusts.*” Trans-Atlantic Doctoral Conference, London Business School, May 2012
- “*The Designer’s Influence on Organization Design: A study of CEO characteristics and organizational structures in NHS trusts.*” University of southern Denmark, Strategic Organization Design unit, University of Southern Denmark Denmark, April 2012
- “*The Implementation Imperative: Why effective implementation may be useful even with bad strategy.*” Trans-Atlantic Doctoral Conference, London Business School, May 2011
- “*The Implementation Imperative: Why effective implementation may be useful even with bad strategy.*” TOM Society meeting, U. Pompeu Fabra, Barcelona, January 2011
- “*The Role of Hierarchy and Middle Management in Learning.*” Organization Science Winter Conference, Steamboat, Colorado February 2010 (corresponding-author presentation).

TEACHING EXPERIENCES

Teaching/Tutoring:

- Spring 2013 Case seminar teacher, FOUNDATIONS OF MANAGEMENT for masters (Latent term, 72 hrs, 2.3/ 5: 1 being very good, 5 very poor), *London School of Economics & Political Science.*
- Spring 2012 Online Tutor, Executive Education Program, *London Business School*

Teaching Assistant:

- Summer 2013 Teaching Assistant, Core Strategy, EMBA Global/ EMBA London/ EMBA Dubai, *London Business School*
- Summer 2012 Teaching Assistant, Corporate Strategy, MBA, *London Business School*

PROFESSIONAL EXPERIENCES

- 2002 ~2007 **Supply Chain Management Consultant**

REFERENCES

Professor Phanish Puranam
INSEAD
1 Ayer Rajah Avenue
Singapore, 138676
Phone: +65 6799 5497
Email: Phanish.PURANAM@insead.edu

Associate Professor Freek Vermeulen
London Business School
Regent's Park
London NW1 4SA
Phone: +44(0)20 700 8715
Email: FVermeulen@london.edu

Associate Professor Gary Dushnitsky
London Business School
Regent's Park
London NW1 4SA
Phone: +44(0)20 700 8723
Email: gdushnitsky@london.edu